

## JOB DESCRIPTION

<b>Job Title:</b>	Children's Therapeutic Practitioner
<b>Department:</b>	Wellbeing
<b>Hospice Band:</b>	6
<b>Hours:</b>	30 hrs per week
<b>Reports to:</b>	Wellbeing Team Lead
<b>Responsible for:</b>	Provision of support to children/young people and adults

### Job Purpose

To deliver a high-quality Children's Healing and Therapeutic Support (CHATS) Service, working with children and young people of all ages both pre and post bereavement.

### Main Duties and Responsibilities

- Support children/ young people and adults with the emotional impact and understanding of the process involved in grief and loss
- To offer support as required to parents/guardians of a bereaved child/young person
- To undertake assessments of children/young people and adults
- When required provide consultations for parents and other professionals on Child Bereavement issues
- To provide 1:1 talking/therapeutic/creative support sessions for children/young people and adults both pre and post bereavement
- To support the delivery of therapeutic group sessions
- To support the delivery of education and training events to parents/carers and professionals
- Provide advice and support to schools/education settings where appropriate
- To support the wider Wellbeing team and the private service

### Clinical effectiveness

- Maintain accurate records and documentation in the method adopted by the organisation
- Participate in audit and research
- Actively participate in regular supervision
- Manage own caseload
- Work across both Hospice sites
- Organise own time, manage resources effectively and use initiative
- Actively participate in meetings as agreed with Line Manager
- Work when necessary out of core hours
- Working collaboratively with other Hospice teams
- Contribute to the development of the CHATS Service
- Safeguard children, monitor, observe and report to appropriate management any safeguarding concern and liaise proactively with other professionals
- Assess and monitor risks in own and others' practice to ensure safe delivery of care, which is evidence based and adheres to good practice guidance
- Attend mandatory training according to hospice guidelines
- Participate in the hospice appraisal system setting realistic objectives in order to maintain a personal professional profile and demonstrate a high level of specialist practice
- Work within the Hospice's policies and procedures guidelines

**Education**

- Provide consultation and teaching both internally and externally on child bereavement and any other topics that may be appropriate
- Participate in meetings, conferences and education sessions to promote the services provided by the Hospice

**Service quality and improvement**

- Undertake regular audit to monitor quality of Children's Bereavement Service
- Participate in Research as appropriate

**General Duties****Confidentiality**

- All employees are required to uphold the confidentiality of all information records in whatever format, encountered in the course of employment and after it.
- All employees are bound by the requirements of the Data Protection Act 1998 when, in the course of their employment, they deal with information records relating to individuals

**Equality and Diversity**

- The Hospice is committed to promoting an environment that values diversity. All staff are responsible for ensuring that they treat individuals equally and fairly and do not discriminate on the grounds of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex and sexual orientation. The Hospice expects all staff to behave in a way which recognises and respects diversity in line with the appropriate standards.

**Health and Safety**

- All employees have a responsibility under the terms of the Health and Safety at Work Act 1974 to protect and promote their own health and that of others in the workplace
- All employees must comply with all Hospice Health and Safety Procedures

**Infection Control**

- The prevention and control of infection is the responsibility of everyone who is employed by the Hospice. Employees must be aware of infection control policies, procedures and the importance of protecting themselves and their clients in maintaining a clean and healthy environment.

**Information Governance**

- All employees are responsible for ensuring they undertake any training relating to information governance, read the Hospice's policies, procedures and guidance documents relating to information governance, and that they understand how this affects them in their role.

**Professional Development**

- All employees must participate in an annual appraisal and develop a personal development plan with their Line Manager

**Safeguarding Children, Young People and Vulnerable Adults**

- The Hospice is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All employees and volunteers are therefore expected to behave in such a way that supports this commitment.

**The job description is not exhaustive and may be amended following appropriate consultation in the light of business needs**

**PERSON SPECIFICATION**

<b>Job Title:</b>	Children's Therapeutic Practitioner
<b>Department:</b>	Wellbeing
<b>Band:</b>	Clinical Band 6

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>	<b>How identified</b>
<b>Education and Qualifications</b>	Relevant professional qualification in working with children e.g. social work, counselling  Substantial experience in childhood bereavement and/or youth work	Counselling Qualification	C, A
<b>Knowledge and Experience</b>	Excellent communication skills both verbal and written  Ability to communicate effectively with children/young people  Experience of working with children/young people experiencing loss and grief  Knowledge and experience of 1:1 work with grieving children/young people  Experience of undertaking assessments	Experience of working in palliative care or health care setting  Counselling experience  Experience of collating, analysing and using information for the purpose of service planning  Experience of working with volunteers  Training in supervision/supervisory experience  Clean driving licence and use of own vehicle	A, I

	<p>Experience of working with children's groups</p> <p>Ability and experience of working with children/young people of different ages and backgrounds</p> <p>An understanding and commitment to the philosophy of palliative care</p> <p>Ability to work in a multiprofessional team</p> <p>Ability to work on own initiative when appropriate</p> <p>Ability to be resourceful and flexible</p> <p>Able to demonstrate a commitment to work in an anti-discriminatory manner</p> <p>Awareness and working knowledge of Safeguarding policies</p> <p>Good IT competency with Email, Internet, Word and PowerPoint</p> <p>Experience of delivering education and training</p>		
<b>Personal skills and attributes</b>	<p>Excellent listening and communication skills</p> <p>Self-motivated, positive and enthusiastic</p> <p>Commitment to working as a positive and constructive member of the team</p>		A, I

	<p>Commitment to improving the lives of children and young people</p> <p>Good organisational skills</p> <p>Creative and innovative thinker</p> <p>Ability to recognise stress in self and others and develop strategies to promote well being</p> <p>Ability to work reflectively and evaluate work done</p>		
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**A= Application form**

**I=Interview**

**T=Test**

**C=Certificate**